

# INTERMOUNTAIN MANAGEMENT INC (SkicNY) EMPLOYMENT APPLICATION FOR 2023-24

**\*\*PLEASE CIRCLE PREFERRED WORK LOCATION: SONG LABRADOR EITHER**

Please **TYPE** or **PRINT** clearly. To be considered for employment, this *Employment Application* must be completed and signed personally by the applicant. Each question must be answered in full, even if a resume is provided. If an answer is NO or NOT APPLICABLE, indicate such. We are an **Equal Opportunity Employer**. We consider all applications for all positions without regard to race, religion, creed, color, sex, age, national origin, disability, sexual orientation, marital or familial status, pregnancy, military status, veteran status, predisposing genetic characteristics or carrier status, arrest or conviction record, domestic violence victim status, or any other protected class or status. Applicants requiring a reasonable accommodation to participate in the application and/or interviewing process should notify an organization representative.

|   |   |  |   |          |
|---|---|--|---|----------|
| BIOGRAPHICAL DATA   | Name (First, Middle, Last)  |  | Telephone Number<br>(    )                                      |          |
|   | E-mail Address  |  | Cell Phone Number<br>(    )                                     |          |
|   | Street Address  |  |   |          |
|   | City  |  | State   | Zip Code |
|   | Position(s) Applying For  |  | Salary or Hourly Wage Desired: \$<br>2023 Minimum Wage: \$14.20 |          |
|   | Are you Available to Work <input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Temporary<br>(check all that apply) <input type="checkbox"/> Day <input type="checkbox"/> 2 <sup>ND</sup> Shift <input type="checkbox"/> 3 <sup>rd</sup> Shift |  | Date Available to Begin Work                                    |          |
|   | Date of Birth:  |  |   |          |
|   | Are you currently employed? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If yes, may we contact your employer to obtain employment information?  |  | <input type="checkbox"/> Yes <input type="checkbox"/> No        |          |
|   | Have you ever been employed with our organization before?<br>If yes, give dates. From    ___/___/___    to    ___/___/___   |  | <input type="checkbox"/> Yes <input type="checkbox"/> No        |          |
|   | Are you legally eligible for employment in the United States?   |  | <input type="checkbox"/> Yes <input type="checkbox"/> No        |          |
| If you have had an opportunity to review a job description for the position for which you are applying, can you perform the essential functions of this job with or without reasonable accommodation? |   | <input type="checkbox"/> Yes <input type="checkbox"/> No |   |          |
| <b>If you were employed by Song or Labrador Mountain during the 2022/2023 Season, you may advance to the Conviction Record Status section.</b>  |   |  |   |          |

| EDUCATIONAL BACKGROUND | Type of School Attended | Name and Location of School | Course of Study | Did you Graduate?       | Diploma or Degree Earned   | GPA |
|------------------------|-------------------------|-----------------------------|-----------------|-------------------------|--|-----|
|                        | High School             |                             |                 | (    ) Yes<br>(    ) No | <input type="checkbox"/> None<br><input type="checkbox"/> Diploma<br><input type="checkbox"/> GED        |     |
|                        | College                 |                             |                 | (    ) Yes<br>(    ) No | <input type="checkbox"/> None<br><input type="checkbox"/> Associate<br><input type="checkbox"/> Bachelor |     |
| Dates Attended         | From                    | To                          |                 |                         |  |     |

**EMPLOYMENT HISTORY** Provide employment information, including military service, for the last 10 years, starting with the most recent employer first. If you've held more than four jobs, provide this information on another sheet and attach to this Application Form.

**Present or Last Employer**

|   |                              |
|---|------------------------------|
| If current employer, may we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No |                              |
| Name of Employer  | Phone Number                 |
| Address   | City / State / Zip           |
| Employment Dates (Month/Year)   | Current or Ending Pay Rate   |
| Title of Position   | Name and Title of Supervisor |
| Description of duties, responsibilities and significant accomplishments                       |                              |
| Reason for leaving  |                              |

**REFERENCES (List three references other than relatives)**

|                 |      |       |     |              |
|-----------------|------|-------|-----|--------------|
| Name/Occupation |      |       |     | Phone Number |
| Address         | City | State | Zip | Years Known  |
| Name/Occupation |      |       |     | Phone Number |
| Address         | City | State | Zip | Years Known  |
| Name/Occupation |      |       |     | Phone Number |
| Address         | City | State | Zip | Years Known  |

**CONVICTION RECORD STATUS**

All applicants and employees must, as a condition of employment, inform the organization of all convictions. This includes all convictions received within the past seven years, while your application for employment is pending, and within seven days of receiving a conviction if currently employed.

Have you been convicted of, and/or plead guilty to, a felony or misdemeanor.  Yes  No

If you answered 'yes' and have been convicted of a felony or misdemeanor, please provide additional information below, such as the crime(s), date(s), court location, sentencing information, disposition of sentence, and rehabilitation completed. Please note that a 'yes' answer to this question does not necessarily disqualify an applicant for employment. Rather, such factors as age and date of conviction, seriousness and nature of the crime as it relates to the job applied for, and rehabilitation will be considered. The organization reserves the right to reject individuals for employment based on job-related convictions.

| Date of Offense | County and State in which Offense Occurred | Conviction/Explanation | Rehabilitation Completed |
|-----------------|--|------------------------|--------------------------|
|                 |  |                        |                          |
|                 |  |                        |                          |

**PLEASE READ CAREFULLY AND SIGN BELOW**

I hereby certify that all of the information I have provided on this *Employment Application* is true and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts will disqualify me from further consideration of employment, withdrawal of any offer of employment, or, termination of employment, if already hired.

I authorize verification of all of the information I have provided on this *Employment Application* and understand that additional information may be needed to consider my application for employment. I authorize all previous employers, educational institutions, references, and other persons who have knowledge of me or my records to provide any and all information pertinent to my employment and release the same from any liability resulting from providing such information. I also release this organization and all of its employees from all liability for any damage that may result from reliance on the information furnished.

I understand that if employed, I agree to abide by all policies, procedures, rules, and regulations of the organization. I also understand and agree that, if hired, my employment is "at-will" and is for no definite period and may, regardless of the date of payment of my wages or salary, be terminated by myself or the organization at any time with or without cause or notice.

Date \_\_\_\_\_ Signature of Applicant \_\_\_\_\_